



**CITY OF MESA, ARIZONA  
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM  
LOCAL PENSION BOARD MEETING – FIRE/POLICE  
JANUARY 19, 2023**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in Conference Room 170, 20 E. Main Street, 1st Floor, January 19, 2023 at 11:01 a.m.

**MEMBERS PRESENT**

Dee Ann Mickelsen, Chair  
Chris Brady, City Manager  
Kurt Castaneda (Fire)\*  
Stephen Lentz (Police)  
Jenny Sheppard (Citizen Member)  
David Silides (Fire)\*

**MEMBERS ABSENT**

Ryan A. Russell (Police)

**STAFF PRESENT**

Holly Moseley, City Clerk  
Vanessa Liristis, Sr. Program Asst.

**OTHERS PRESENT**

Scott Figgins  
Chris Hayes  
Nitra Hawkins  
Cynthia Kelley  
Teri Overbey  
Stacie Peyton  
Erin Pierce  
Tina Rogers  
Christy Trevino  
Miki Zmolek

(\* Participated telephonically.)

Chairperson Mickelsen excused Boardmember Russell from the meeting.

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of November 21, 2022.

It was moved by Boardmember Sheppard, seconded by Boardmember Lentz, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of November 21, 2022 be approved.

Upon tabulation of votes, it showed:

AYES - Brady-Lentz-Mickelsen-Sheppard-Silides  
NAYS - None  
ABSENT – Russell  
ABSTAIN - Castaneda

Chairperson Mickelsen declared the motion carried unanimously by those present and voting.

2. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of December 15, 2022.

Continued due to lack of a quorum to vote on this item.

3. Discuss and take action on the rehire of retired PSPRS (CORP) member Erich Neudecker to Trades Worker II (Locksmith Assignment).

Human Resources Director Teri Overbey stated that Erich Neudecker was hired in December of 2022 and was not previously approved by the Local Board, because hiring staff was unaware that CORP rehires must be approved by the Local Board. She added that City Clerk staff notified Human Resources that Mr. Neudecker's previous employer, the Arizona Department of Corrections, is covered by CORP which is under the umbrella of PSPRS. She advised that Mr. Neudecker competed in an open, competitive recruitment process for the civilian, non-supervisory, non-PSPRS position of Trades Worker II (Locksmith Assignment). She added that he retired effective 3/1/2022 and was offered the position after the mandatory sixty-day wait period had been completed post retirement.

It was moved by Boardmember Lentz, seconded by Boardmember Castaneda, that the rehire of retired PSPRS (CORP) member Erich Neudecker to Trades Worker II (Locksmith Assignment), effective 12/12/2022, be approved as within the statute requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES – Brady-Castaneda-Lentz-Mickelsen-Sheppard-Silides

NAYS - None

ABSENT – Russell

Chairperson Mickelsen declared the motion carried unanimously by those present.

**FIRE PENSION BOARD**

4. Certification of full-time Firefighters pursuant to A.R.S. §§ 38-842.24(B), 38-842.27, 38-842.31 and 38-847(D)1.

Subsequent to a review of all medical reports, Local Boardmembers requested the record reflect that applicants Brandon Ansell, Reid Coffee, Bennett Delaney, Kyle Eggers, Michael Flores, Alexander Gordon, Stuart Jaworski, Nicolas LaBounty, Andre Lopez, Jaren Machajewski, Lamoni Ochoa, Sean Patty, Mitchell Perrone, Anthony Personale, Cade Thein, Blake Thomas, Kyle Ward, and Jacob Williams have pre-existing medical conditions.

It was moved by Boardmember Silides, seconded by Boardmember Castaneda that Firefighter applicants Brandon Ansell, Reid Coffee, Bennett Delaney, Kyle Eggers, Michael Flores, Alexander Gordon, Stuart Jaworski, Nicolas LaBounty, Andre Lopez, Jaren Machajewski, Lamoni Ochoa, Sean Patty, Mitchell Perrone, Anthony Personale, Cade Thein, Blake Thomas, Kyle Ward, and Jacob Williams be certified subject to the pre-existing medical conditions as noted.

Upon tabulation of votes, it showed:

AYES - Brady-Castaneda-Mickelsen-Sheppard-Silides  
NAYS – None  
ABSENT – None

Carried unanimously.

(The Local Fire Pension Board recessed at 11:07 a.m. in order to convene an Executive Session and reconvened the meeting at 11:25 a.m.)

5. Discuss and take action on the Temporary Disability Retirement application of Firefighter Danna Taylor.

Chairperson Mickelsen advised the Local Board that Firefighter Danna Taylor is not in attendance. She encouraged Boardmembers to discuss Ms. Taylor's pending Temporary Disability Retirement application.

Chairperson Mickelsen commented that additional medical records are needed in order to refer Ms. Taylor for an Independent Medical Evaluation. She recommended that Ms. Taylor be given until February 8<sup>th</sup> to provide military medical records regarding her injury to the Local Board in order to allow time for the Local Board's review prior to the February 16<sup>th</sup> meeting.

It was moved by Boardmember Brady, seconded by Boardmember Silides, that Firefighter Danna Taylor provide military medical records related to her injury by February 8<sup>th</sup>, 2023 and that the Temporary Disability Retirement application of Firefighter Danna Taylor be continued until the February 16<sup>th</sup>, 2023 meeting.

Upon tabulation of votes, it showed:

AYES - Brady-Castaneda-Mickelsen-Sheppard-Silides  
NAYS – None  
ABSENT – None

Carried unanimously.

Without objection, the meeting of the Local Fire Pension Board adjourned at 11:28 a.m.

**POLICE PENSION BOARD**

6. Acknowledge receipt of PSPRS plan elections made by new hires.

It was moved by Boardmember Lentz, seconded by Boardmember Brady, that receipt of PSPRS plan elections made by new hires (**See Attachment 1**) be acknowledged.

Upon tabulation of votes, it showed:

AYES - Brady-Lentz-Mickelsen-Sheppard  
NAYS - None  
ABSENT – Russell

Chairperson Mickelsen declared the motion carried unanimously by those present.

7. Certification of full-time Law Enforcement Officers pursuant to A.R.S. §§ 38-842.24(A), 38-842.27, 38-842.31 and 38-847(D)1.

Subsequent to a review of all medical reports, Local Boardmembers requested the record reflect that applicants Kolton Bottolfson, Sean Hoban, Carlos Orosco Diaz, Steven Schweizerhof, and Elizabeth White have pre-existing medical conditions.

It was moved by Boardmember Lentz, seconded by Boardmember Sheppard, that Law Enforcement applicants Kolton Bottolfson, Sean Hoban, Carlos Orosco Diaz, Steven Schweizerhof, and Elizabeth White be certified subject to the pre-existing medical conditions as noted.

Upon tabulation of votes, it showed:

AYES - Brady-Lentz-Mickelsen-Sheppard  
NAYS - None  
ABSENT - Russell

Chairperson Mickelsen declared the motion carried unanimously by those present.

8. Discuss and take action on the rehire of retired PSPRS member Jose Montenegro to Real Time Crime Center Operator (RTCC Operator).

Human Resources Director Teri Overbey stated that Jose Montenegro competed in an open, competitive recruitment process for the civilian, non-supervisory, non-PSPRS position of Real Time Crime Center Operator (RTCC Operator). She added that he retired effective 9/1/2022, he was offered the position after the mandatory sixty-day wait period had been completed post retirement, and his rehire date will be determined after approval of the Local Board.

It was moved by Boardmember Lentz, seconded by Boardmember Sheppard, that the rehire of retired PSPRS member Jose Montenegro to Real Time Crime Center Operator (RTCC Operator) be approved as within the statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Brady-Lentz-Mickelsen-Sheppard  
NAYS - None  
ABSENT - Russell

Chairperson Mickelsen declared the motion carried unanimously by those present.

(Jose Montenegro was rehired effective 2/6/2023.)

9. Discuss and take action on the rehire of retired PSPRS member Patrick O'Brien to Program Assistant.

Human Resources Director Teri Overbey stated that Patrick O'Brien competed in an open, competitive recruitment process for the civilian, non-supervisory, non-PSPRS position of Program Assistant. She added that he retired effective 5/1/2022, he was offered the position after the mandatory sixty-day wait period had been completed post retirement, and his rehire date will be determined after approval of the Local Board.

It was moved by Boardmember Lentz, seconded by Boardmember Sheppard, that the rehire of retired PSPRS member Patrick O'Brien to Program Assistant be approved as within the statute requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Brady-Lentz-Mickelsen-Sheppard

NAYS - None

ABSENT - Russell

Chairperson Mickelsen declared the motion carried unanimously by those present.

(Patrick O'Brien was rehired effective 1/30/2023.)

10. Discuss and take action on the Accidental Disability Retirement application of Police Lieutenant Donald Rudd.

Chairperson Mickelsen advised the Local Board that Police Lieutenant Donald Rudd is not in attendance. She stated that the members of the Local Board have reviewed the IME report from Dr. Jody Reiser and encouraged Boardmembers to discuss Lieutenant Rudd's pending Accidental Disability Retirement application.

Chairperson Mickelsen indicated that Dr. Reiser disagrees with the findings of Lieutenant Rudd's attending physician. She commented that Dr. Reiser indicated the following on the Accidental Disability Questionnaire (Form P5-LB-A):

- Question 4. Was the injury or condition the result of an event incurred during the performance of the employee's duty?  
Physician's Response: No.
- Question 5. During your examination of all medical evidence, did you discover any pre-existing conditions or injuries that contributed to the claimed disability?  
Physician's Response: Yes.
- Question 6. Are there conflicts in the medical evidence?  
Physician's Response: Yes.

Boardmember Lentz stated that within the IME report Dr. Reiser clearly separates the duty related injuries from the non-duty related disabling condition.

It was moved by Boardmember Lentz, seconded by Boardmember Sheppard, that the Accidental Disability Retirement application of Police Lieutenant Donald Rudd be denied due to the results of the Independent Medical Evaluation.

Upon tabulation of votes, it showed:

AYES - Brady-Lentz-Mickelsen-Sheppard

NAYS - None

ABSENT - Russell

Chairperson Mickelsen declared the motion carried unanimously by those present.

11. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 11:38 a.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Police Pension Board meeting of Mesa, Arizona, held on the 19th day of January 2023. I further certify that the meeting was duly called and held and that a quorum was present.

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HOLLY MOSELEY, CITY CLERK

Attachment 1

\*Those highlighted elected to participate exclusively in DC Plan. Employer needs to ensure that in their contribution uploads they include the applicable Disability and Subsidy contributions \*

<u>First Name</u>	<u>Last Name</u>	<u>Plan Election</u> <u>DB - DC</u>	<u>Hire Date</u>	<u>Effective Plan Enrollment</u>	<u>EE DB Contribution Rate</u>	<u>EE DC Contribution Rate</u>	<u>Hybrid ER - Y/N</u>	<u>EE INS Subsidy Rate</u>	<u>Enrollment Type</u>	<u>PLAN</u>	<u>EMPLOYER</u>	<u>Is DC Disability Contribution Required?</u>
DANIEL	ZIEBELL	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
NOAH	FRAHER	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
AARON	TOWNSLEY	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
KYLE	HELFRICH	DB	08/15/2022	11/13/2022	10.23	6.000	Y		ELECTED	PSPRS	MESA PD	NO
MICHAEL	HERROLD	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
ARACELY	CAMPOS	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
HARRISON	TAYLOR	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
MATTHEW	HUFFMAN	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
DARSHANA	PATEL	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
JORGE	BRADBURY	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
STEVEN	WILKES	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
ZACHARY	BRYAN	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
CURTIS	SCHULTZ	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
JACOB	GLENN	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
TANNER	LACROIX	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
MALAKAI	WEST	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
ISIAH	COTTON	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
KAITLYN	HERSHKOWITZ	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
NICHOLAS	AHUMADA	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
RICHARD	BATES	DB	08/15/2022	11/13/2022	10.23	5.000	Y		ELECTED	PSPRS	MESA PD	NO
COOPER	HAUGHT	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
ULYSSES	SANCHEZ ACUNA	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
BRANDON	PERCHES DELGADO	DB	08/15/2022	11/13/2022	10.23	3.000	Y			PSPRS	MESA PD	NO
KHRISTIAN	WALKER	DB	10/03/2022	1/1/2023	10.23	3.000	Y			PSPRS	MESA PD	NO